MEMORANDUM FOR: Deputy Director of Central Intelligence

THROUGH: Deputy Director for Administration

FROM: Harry E. Fitzwater
Director of Personnel

SUBJECT: Organizational Location of Personnel Functions

1. As you requested, the Executive Committee members and I have prepared position papers on organizationally transferring either part or all of the Office of Personnel. Attached you will find copies of the responses.

2. In summary, only the Comptroller strongly supports transferring just the OP policy control and enforcement units to the DCI area. The DD/A strongly opposes this organization shift and the DD/O is negative towards it. The D/NFAC feels the reasons to reject this move are persuasive while the DD/S&T suggests focusing harder on identifying the problem rather than relying on organizational changes that may not really guarantee solutions. The D/EEO did not offer a position on this option. I have offered pros and cons on this option.

3. The D/EEO strongly supports transferring the entire Office of Personnel to the DCI area. However, the Comptroller does not recommend this move. The DD/A and DD/O both have mixed feelings regarding this shift. The D/NFAC states that the formulation of broad personnel policy is something that can be done without organizationally transferring OP. Again, the DD/S&T suggests identifying and solving the problem rather than relying on organizational changes that may not guarantee solutions. I have also offered pros and cons to this move.

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4. With your approval, I will provide members of the Executive Committee with copies of all position papers and this memorandum.

Harry E. Fitzwater

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Atts

APPROVED:

_____
Deputy Director of Central Intelligence

DISAPPROVED:

_____
Deputy Director of Central Intelligence

DATE: _____

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